



Student Ministries Pastor Job Description

GENERAL OVERVIEW

The servant in this position is to be an enhancement to the ministry of South Baptist Church and a support to the ministerial team by coordinating a passionate ministry devoted to students and their families. He shall seek to partner with parents and trained volunteers to disciple students to become fully functioning members in the body of Christ.

QUALIFICATIONS

- He will have a self-awareness of receiving a call from the Lord for ministry.
- He will have to meet the spiritual requirements as outlined in I Timothy 3 and Titus 1.
- He will have a "team worker" mindset, in that he desires to work alongside the Lead Pastor and other ministry staff for the benefit of the ministry.
- He will have an ability to connect relationally with parents and students.
- He will have good teaching ability and communication skills.
- Be able to pass a background check.

RESPONSIBILITIES

Primary Responsibility - Student Ministry: Because our students are the future of the church, leadership in this area will require:

- Tender and wise pastoring of all students of the church. (ages 12 through 22)
- Providing weekly opportunities for all students of the church to learn from the Word of God.
- Overseeing a weekly youth service (grades 6-12) that is worshipful, fun, relevant, and effective in instructing, training, and nurturing.
- Being readily available to counsel students and/or their parents regarding life and parenting issues.
- Designing effective programs and activities where the students can use their abilities, talents, and spiritual gifts to minister to others as service unto the Lord.
- Seeking out lay-leadership and effectively training them to work with the students and parents as part of a ministry team.
- Coordinating outings, retreats, and other activities.

Secondary Responsibility – Because all of our pastoral staff fulfill multiple roles to help meet the needs of the church, the secondary roles of this position will match the strengths and passions of the individual with the church's needs. Secondary responsibilities will therefore be flexible.

Other Opportunities of Ministry: These are commonly understood to be a function, or related to pastoral ministry, or are supportive to the overall ministry goals of the church, and may be extended from time to time at the discretion and request of the Lead Pastor. These may include, but not be limited to, the following:

- Preaching and/or teaching before either the entire congregation, or designated groups within or without the church.
- Assisting with various matters related to worship services and special events.
- Assisting with various matters related to other ministries within the church.
- Participate in staff meetings and activities
- Attending committee meetings, according to the suggestion of the Lead Pastor.
- Providing leadership for specified short-term projects.
- Assisting the Lead Pastor in visitation, funerals, weddings, baptism, and communion.

EXPECTATIONS

- He will conduct himself in such a way that his behavior, speech and attitudes represent a high standard of holiness. He will strive to live in such a way as to bring utmost respect to the office of Pastor.
- He will demonstrate a strong sense of loyalty to the other members of the church's staff and leadership team, endeavoring to be cooperative in the carrying out of his ministry tasks.
- He will keep the Lead Pastor and/or secretary apprised of his whereabouts during those days he is considered to be "on duty".
- He will keep regular working hours, as approved by the Lead Pastor.
- He will keep the Lead Pastor informed of what is going on in his area of ministry during a weekly meeting with the ministerial staff.

ACCOUNTABILITY

- He is primarily responsible to the Lord, performing ministry and leadership with enthusiasm and seeking to please Him.
- He is secondarily accountable to the Lead Pastor, who will have direct authority and supervision over him, and to whom he will report to directly.
- He is accountable to our church constitution, and as already stated, must be willing to adhere to what is contained in it.
- He is accountable to the church. Thus he will provide an annual written report of his ministry.

OPPORTUNITIES

- He will have adequate office space and secretarial support.
- He will have the opportunity to initiate new ministries within the church, under the guidance of the Lead Pastor.
- He will be paid an annual salary, along with benefits, determined at the annual business meeting, based on the recommendations of the Personnel and Budget Committees.
- He will be given a set amount of paid vacation each year, which will be determined at the annual business meeting, based on the recommendations of the Personnel Committee. This will be scheduled with the approval of the Lead Pastor. He will also have one day off during the week to be utilized for personal and family purposes.
- He and his wife will be invited to attend all the Michigan State conferences at the church's expense.
- If requested to do so, and with the approval of the Lead Pastor, he may accept leadership responsibility on a board or committee related to his area of ministry.

This document is dated March 2, 2023 and supersedes any and all other previous documents regarding this position.